

Children's House and Rachel Keeling Nursery Shools **Risk Assessment - Expectant Mother**

Autumn 2024 – review Autumn 2025

Hazard	Risk	Who is at risk	Level of risk	Control Measures
Lifting and moving objects. Stretching, twisting, bending.	Miscarriage	Pregnant staff/unborn child	H	Not to do any lifting within the first 3 months and be careful for the rest of the pregnancy. Staff should always ask for support in any lifting or moving of objects or children or putting up displays to minimise the risk. If in doubt, shout!
Sitting and standing for long periods. Comfort breaks.	Miscarriage	Pregnant staff/unborn child	M	Staff to self-monitor and move around, rest as needed. As for all staff, toilet and water breaks are accessible – always inform your colleagues so they know where you are and can ensure ratios adhered to.
Children with illness	Miscarriage	Pregnant staff/unborn child	M	SLT will inform a pregnant member of staff of any contagious illness within school, they will be encouraged to see GP advice and the school will take advice from the Health Protection Agency. If feeling nauseous then other staff should be asked to change children for them.
Contagious illnesses during pregnancy	Miscarriage	Pregnant staff/unborn child	M/H	Staff member to liaise with SLT who will seek advice. Staff member to liaise with midwife for current list of high risk illnesses which may affect unborn babies and mother.